



COMMUNITY RELATIONS POLICY

To enhance harmonious relationship between the Company and the Host Community, **Hurlag Oil and Gas International limited** shall manage community relations as an integral part of the Company's business and shall ensure that indigenes of her Host Community receive adequate quota in both employment and subcontracts.

Before and during the course of every project **Hurlag Oil and Gas International limited** shall carry out regular meetings with the community leaders.

Hurlag Oil and Gas International limited shall take every civil step to avert and ultimately reduce costs and shutdowns culminating from unhealthy Company/community relationship. The Company shall engage 60% of her non-skilled workforce from the host community.

Hurlag Oil and Gas International limited shall establish a contact person from the community who shall liaise between the community and the Company on issues of employment, community development projects and implementation of the Community Relations Policy. The Company shall, when necessary, determine due compensations and or community oriented projects and implement such.

In the event of community, agitation **Hurlag Oil and Gas International limited** shall engage in dialogue with the relevant bodies in the community to work out an amicable means of settlement. Any disturbance or threat shall be immediately reported to the Client.

Hurlag Oil and Gas International limited workforce shall respect the traditions and institutions within the host community.

Hurlag Oil and Gas International limited workers and subcontractors shall abide by this policy.

A handwritten signature in black ink, appearing to read "Olagunju". The signature is written in a cursive, flowing style.

ENGR. OLASOJI R. OLAGUNJU
Managing Director

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